



**BYLAWS OF THE CENTRAL
COLORADO SOCIALIST RIFLE
ASSOCIATION
CHAPTER**

Amended through January 2023

CONSTITUTIONAL BYLAWS

SECTION ZERO: DEFINITIONS AND SUPREMACY

The Socialist Rifle Association of CENTRAL COLORADO is a chapter of the Socialist Rifle Association. References to the Socialist Rifle Association or “Organization” are to the national umbrella organization, whereas references to the Chapter refer to the Socialist Rifle Association of CENTRAL COLORADO. This Chapter recognizes the supremacy of the Socialist Rifle Association bylaws, as ratified by the Membership of Socialist Rifle Association, and pledges to act in accordance with the Bylaws of the Socialist Rifle Association.

Unless otherwise specified, a vote of the membership shall be interpreted to mean a vote of full, verified members, and language referencing membership shall also be interpreted to mean full members, unless otherwise specified.

ARTICLE ONE: AMENDMENTS

Constitutional bylaws may be amended, added, or removed by a two thirds majority vote by the membership. A period of at least two weeks will be given for this to be completed.

ARTICLE TWO: CORE FUNCTIONS

SECTION ONE: STATEMENT OF INTENT

The Socialist Rifle Association of CENTRAL COLORADO promotes and advocates for the right of the poor and working class, people of color, trans and queer people, indigenous peoples, and non-men to self defense and community defense. The Chapter seeks to provide a positive, leftist space for the discussion of firearms and other means of self defense. The Chapter additionally seeks to provide members with the ability to learn other valuable skills, such as first

aid, radio operation, disaster response, and community advocacy. The Chapter will conduct itself ethically and in compliance with all applicable local, state, and federal laws. The Chapter will not advocate for or participate in offensive violence or acts of riot. The Chapter will always strive to be a positive and ethical force in the community to promote socialistic change and inclusiveness.

SECTION TWO: POINTS OF UNITY

We are working class and poor people dedicated to educating our class in the safe use of firearms for personal and community self-defense as well as encouraging and enabling education of all manner of skills related to community defense such as disaster relief, medicine, and agriculture.

We are a multi-tendency association of Social Democrats, Communists, and Anarchists, etc. united by class, for our class. We respect one another's political stances and differences, especially when we disagree.

We are dedicated to Liberation and Freedom of ALL people and therefore oppose all forms of oppression and exploitation.

We are party to our local communities and act as such. We volunteer in various ways to further the connections between leftist political radicals and the unorganized communities in which we live. We aim to help feed, house, and protect other working class and marginalized folks.

We stand against the disarmament of the working class.

We are dedicated to arming the working class, both physically and mentally.

SECTION THREE: JURISDICTION

The Chapter will cover the core jurisdiction of the City and County of Denver, Arapahoe County, Jefferson County, Adams County, Douglas County, the City and County of Broomfield, Elbert County, Park County, Clear Creek County, El Paso County, Teller County, and Gilpin County. Members in non incorporated regions may join as members of this Chapter at their discretion. This jurisdiction may be modified via the method described in Article One based on the formation of other Colorado-based Chapters.

SECTION FOUR: MEMBERSHIP

Any individual who agrees with this Chapter's purpose and is not disqualified by the limitations listed in Article 3, Section 1 of the National bylaws may join as a provisional member by paying dues to the Socialist Rifle Association. Provisional members may attend Chapter meetings, but may not vote and may not attend Chapter events without the consent of the organizer of the Chapter or as described in the relevant sections of these bylaws. It is expected that provisional members who wish to continue to participate in Chapter activities will become full members.

To become a full member of the Organization and the Chapter, a provisional member shall undergo a basic verification process. A provisional member shall be contacted by the Secretary-Treasurer for a time and place to meet and conduct an exploratory interview. The Secretary-Treasurer shall take another full member with them to the interview. This interview shall consist of, at minimum, questions regarding the provisional member's reasons for joining the SRA, their political background and what brought them to a leftist understanding, their goals for their participation in the SRA, and what they would like to see the SRA doing.

A provisional member may be requested to provide names or monikers under which they possess social media accounts to ensure that they are not active in, associate with, or express solidarity or agreement with ideals, groups, organizations, or figures who are antithetical to the Organization or Chapter or their goals. This includes, but is not limited to, sympathy or agreement with fascist, racist, sexist, transphobic, or other like groups. This does NOT include criticism of the Organization or Chapter.

If both the Secretary-Treasurer and additional member agree that no suspicious or otherwise questionable responses were given, the provisional member shall be instructed to attend at least two meetings or events of the chapter to socialize with other members to obtain their two vouches for national ascension. Otherwise, the Secretary-Treasurer may schedule additional interviews as necessary to determine if a member should be granted full membership or other action should be taken.

Neither the Liaison nor the Secretary-Treasurer shall provide their vouches for a provisional member, unless the chapter lacks enough full members to fulfill the ascension requirements mandated by the National Bylaws, in which case they may provide their vouches for a provisional member.

A provisional member who has been approved following their exploratory interview and received two vouches by full members shall apply for ascension with the Organization, and the Secretary-Treasurer shall confirm the accuracy of their application.

The Chapter may enact further clarifying policies on the exploratory interview process by majority vote of the membership.

A member may lose their membership in the Chapter by resigning or by expulsion from the group. Expulsion can take place if members of the Chapter come to a consensus that the member is guilty of gross misconduct. Alternatively, one fifth of the membership can petition in writing to remove a member for gross misconduct, followed by consensus of the membership. These discussions may be made at a regular Chapter meeting, or an emergency discussion may be held earlier if a member poses a threat to another member's physical or emotional safety, or is engaged in wrecking (see Article One, Section Two of the Chapter Bylaws).

If a member is expelled from the chapter, the Liaison shall recommend the member's expulsion from the Organization to the Welfare Council, requiring a second from the Secretary.

SECTION FIVE: VOTING

Voting may take place for any matter ranging from daily business of the chapter to the amending of the constitution. Votes may take place publicly or confidentially. All votes concerning leadership will be held confidentially. It is at the discretion of the leadership on how to hold a vote, however any member can request a confidential vote for any reason, at which time the leadership will provide a mechanism for it.

A sufficient quorum shall be not less than 33% of the full membership of the chapter. A sufficient quorum may enact any business of the chapter.

ARTICLE THREE: LEADERSHIP

SECTION ONE: STATEMENT OF INTENT

The following positions will form the core of the Chapter Central Committee (hereafter referred to as the CCC) and be responsible for continued functioning of the Chapter. Members of the CCC may facilitate subcommittees as their position demands. Facilitators of subcommittees not enumerated in the Chapter Bylaws will be part of the CCC. Pursuant to the Organization's mission of empowering marginalized people all attempts shall be made to encourage diverse members to step into leadership positions.

SECTION TWO: LIAISON

The Liaison shall be the organizer of the Chapter, principally responsible for the organizing of meetings and the setting of agendas. **The Chapter Assembly Representative and Secretary may assist as needed in these duties.**

They shall distribute all significant updates and news from the Organization to the Chapter, and attend the monthly Chapter Leadership call hosted by the National Chapters Director.

They shall be elected by approval vote of the Chapter, with the candidate who receives the most approvals obtaining the position for a term of one year.

They shall fulfill the Liaison role specified in the Organization Bylaws under Article Eight, Section Six, Subsection One.

SECTION THREE: ASSEMBLY REPRESENTATIVE

The Assembly Representative(s) shall attend all regular meetings of the Assembly (one meeting every three months) and all irregular meetings. They may nominate themselves to serve on a Committee within the National Assembly, to be selected by approval voting from the Chapter.

Representatives shall consider all resolutions and motions presented to them in the Assembly and issue a vote on them: either yea, nay, or abstain. Representatives shall represent the desires of the Chapter, as discussed in Chapter meetings.

They shall be elected by approval vote of the Chapter, with the candidate(s) who receive(s) the most approvals obtaining the position for a term of one year.

They shall fulfill the Assemblymember role specified in the Organization Bylaws under Article Four.

SECTION FOUR: SECRETARY-TREASURER

The Secretary-Treasurer shall maintain the chapter member roster and the chapter finances. They shall ensure that all full Chapter members will have access to the CENTRAL COLORADO Groups on the National Forum.

They shall certify votes of the chapter and ensure members receive sufficient correspondence regarding events and votes of the chapter.

Additionally, they shall have possession of the Chapter's spend card. They shall submit receipts to the National Financial Director for all expenditures by the Chapter on the spend card. They shall maintain a ledger of the Chapter's expenditures and revenues and submit an annual report thereof every January to the Financial Director. The Treasurer shall duly execute purchases authorized by the Chapter membership, as discussed at a Chapter meeting.

The Secretary-Treasurer shall make an itemized report of the incoming and outgoing funds to the Chapter each month during the Chapter meeting. In the case that they are unable to attend a meeting, they shall appoint a temporary stand-in to present the report.

They shall be elected by approval vote of the chapter, with the candidate who receives the most approvals obtaining the position for a term of six months.

They shall fulfill both the Secretary and Treasurer roles specified in the Organization Bylaws under Article Eight, Section Six, Subsections Two and Three.

SECTION FIVE: REMOVAL

Any member in a leadership position may be removed from their position for misconduct or loss of eligibility. This may be initiated by 1) a petition from one fifth of the membership 2) a vote of no confidence from the Assembly of the Organization, or 3) removal by the Welfare Council of the Organization.

If the individual has lost eligibility to be in their position on grounds of a change in qualifications as determined by this Chapter or by the Socialist Rifle Association, their removal shall be effective immediately upon majority approval of the membership.

If the individual is being charged with a violation of their office or the bylaws, at least two weeks will be given for the membership and committee to prepare. During the next eligible meeting, the membership will review all evidence presented and vote on removal. Removal will require a two thirds affirmative vote.

This section shall apply to roles as they pertain to this Chapter. Removal from any nationally elected position shall follow the Bylaws of the Organization.

ARTICLE FOUR: INOPERABLE CLAUSE

In the event that the Chapter is rendered nonfunctional due to consistent lack of quorum or the consistent absence of leadership, any member of the CCC may invoke the ratification procedure of the Chapter's charter with a one month waiting period and all reasonable effort will be taken to notify current members that the Chapter will be doing so.

ARTICLE FIVE: RATIFICATION

Pursuant to Article 10 of the revised Socialist Rifle Association Bylaws, the Socialist Rifle Association of CENTRAL COLORADO formally ratified these bylaws on **Friday, July 45th, 2020**. **X** ayes and **X** nays were witnessed by the Chapter [**Secretary-Treasurer**]. The Assembly of the Socialist Rifle Association granted recognition of this ratification on **Wednesday, August 59th, 2020**.

CHAPTER BYLAWS

ARTICLE ONE: CONDUCT

SECTION ONE: CODE OF CONDUCT

Members are expected to follow basic rules of conduct while at meetings or at events being hosted or participated in by the Chapter. Failure to adhere to these rules can be grounds for disciplinary action, ranging from informal warnings up to a vote to expel the member as outlined in the constitution.

SECTION TWO: MEMBERSHIP CONDUCT

Members are expected to be respectful to others at all times. Feuding and fighting does not benefit the organization or the movement.

Members will not make any public statement on behalf of the Chapter as a whole without the unanimous consent of the CCC and/or unanimous consent of all Chapter members not serving on the CCC.

Members will not violate the privacy of any members by committing acts such as, but not limited to: sharing personal, identifying information of other members and posting or sharing photos or videos exposing the identity of other members. If members wish to share information about other members, they are expected to only act upon the explicit consent of the members to be identified.

SUBSECTION ONE: DISCRIMINATION, HARASSMENT, AND VIOLENCE

The Socialist Rifle Association is an inclusive organization. Discrimination on the grounds of ethnicity, race, religion, sex, gender, sexual orientation, political beliefs, or disability is not allowed. Due to the fact that some political beliefs are incompatible with this rule, members who voice support for fascism or other discriminatory political ideologies will be sanctioned appropriately, up to and including expulsion.

Not adhering to a purely socialistic ideology is not grounds for expulsion from the membership. Any individual may be a member if they agree with the core mission statement of advocating for the working class to possess arms for defense of self and the community. It should be understood, however, that the purpose of this is for socialistic ends.

Harassing, menacing, violent, or retaliatory behaviors of any kind will not be tolerated. Sexual harassment is defined as unwelcome conduct of a sexual nature which makes a person feel offended, humiliated, or intimidated and will not be tolerated. Any expression of sexual harassment and/or violence whether it be physical, verbal, or nonverbal will not be tolerated.

The Chapter encourages confidential reporting of all perceived incidents of discrimination, harassment, menacing, retaliation, or violence, regardless of the offender's identity or position within the organization. Any member may at any time present a grievance of discrimination, harassment, menacing, retaliation or sexual harassment to any member of the CCC, who will keep it in strict confidence. Should the member not feel comfortable presenting this grievance to the CCC, they have the right to speak directly and privately to the National Member Welfare Council. As such, any offending members facing allegations of misconduct both within and without the Organization will be sanctioned appropriately, up to and including expulsion.

Any individual found to be an abuser or to have engaged in harassment or expressed racist, sexist, fascist, reactionary, or exclusionary social ideologies outside of the organization will be considered for expulsion from the organization by the consensus of the membership.

When any member is expelled from the organization, announcement of membership termination of said member will be announced for security reasons. This announcement will be made on approval of any other involved members at the earliest opportunity.

SUBSECTION TWO: USE OF MIND-ALTERING SUBSTANCES

Use of alcohol and other mind altering recreational substances as well as being under the influence of alcohol or such substances is prohibited at Chapter sponsored events including but not limited to general meetings, skills workshops, and range days. It is each member's own responsibility to ensure they are physically and mentally capable of safely operating a firearm.

SECTION THREE: CHAPTER PARTICIPATION

Members are required to participate in the Chapter, per Article Eight Section Five Subsection Two, as well as Article Three Section Six Subsection Four of the National bylaws. The Secretary shall contact members who have been absent from meetings and events for no less than three (3) months and remind them of their duties to the chapter. Should the member be unable to be reached or fails to attend any meetings or events one (1) month after being contacted the issue shall be brought before the chapter membership who will vote on an action to take in this regard. Members who inform the CCC about their absences and their reasons shall be considered to be participating and therefore not in violation of their duties to the chapter. If a member's ascension is revoked, the Chapter Secretary shall notify the member within 24 hours by email, and copy the National Records Director and the Chair of the National Welfare Council.

SECTION FOUR: FIREARM CONDUCT

Members should understand that the Socialist Rifle Association advocates for the use and responsible proliferation of firearms for the defense of self and the community. When members are using firearms at Chapter events or in personal use, they must always observe these four rules of firearms:

- All guns are always loaded and shall be treated as loaded at all times
- Never point a firearm at anything you are not willing to kill or destroy.
- Never place your finger on the trigger until you are ready to fire.
- Always know what is behind, in front of, and around your target.

Members must be aware of local firearm regulations and applicable laws. The Chapter will work to provide resources on these topics.

At the time of these bylaws' writing, convicted felons, people convicted of certain misdemeanors and those who have been served with a restraining order are prohibited from possessing

firearms in the State of Colorado until a court restores their rights. Those convicted of domestic violence also have their right to possess firearms restricted. Additionally persons are restricted from owning or possessing a firearm according to the following : C.R.S. 18-12-108(3) and (4)(c) - Has Been Adjudicated Delinquent for a crime, which if committed as an adult, would be a felony; C.R.S. 18-12-112 (9)(a) Private firearms transfers - background check required - A person who violates a provision of this section commits a class 1 misdemeanor and shall also be prohibited from possessing a firearm for two years per state law. Open carry is governed by local county and municipal authorities and members should check the relevant statutes for any city, county, or municipal district they intend to open carry within. A permit is required to concealed carry in the State of Colorado.

Should any member in a leadership role learn that a member is in possession of a firearm unlawfully, that leader will restrict the member from participating in firearm-related activities until the situation can be discussed with the member and resolved.

Due to the political nature of the Socialist Rifle Association, members may find themselves under increased scrutiny for their activities. The Chapter will work to provide resources and guest speakers for workshops that will assist the membership in interactions with law enforcement and the general public.

If a member doesn't know how to safely operate a firearm, they should not operate it until being shown how to by someone who can safely operate the firearm, having been determined by members of the Firearms Use Committee as defined in Article 3 Section 2 and/or by the CCC.

No member or guest may attend a chapter range day without first participating in a brief firearms safety discussion.

No member may attend a chapter Range Day without first attending one General Meeting.

Guests of Members may be permitted to attend to range days or other firearms related trainings or events, provided all the following conditions are met: 1) They are known to the chapter's membership to be a comrade, 2) The consensus of the event's attendees approves of the guest attending, and 3) a unanimous decision by the CCC to allow the guest to attend is made.

SUBSECTION ONE: ENVIRONMENTAL STEWARDSHIP

Members are expected to act as responsible stewards of the environment and the lands on which they meet. This includes but is not limited to:

- 1) Always packing out all trash, empty brass and other casings, and targets from outdoor range days or other outdoor activities
- 2) Not using firearms under conditions or in a way that presents the risk of starting wildfires

SECTION FIVE: REPORTING PROCESS

Members may report violations of these codes of conduct to any member of the CCC, who shall then investigate the report by questioning relevant persons. The CCC shall be empowered to include any appropriate persons with particular expertise or experience in the issue in this temporary subcommittee, known as the Chapter Member Welfare Committee (hereafter referred to as the CMWC). Following the conclusion of the investigation, the CMWC shall present a recommendation to the membership of restorative action. The membership shall come to a consensus whether to execute the CMWC's recommendation, or shall come to a consensus on a different recommendation, which the CMWC shall duly implement. Should the member not feel comfortable presenting this grievance to the CCC, they have the right to speak directly and privately to the National Member Welfare Council.

SECTION SIX: DISCIPLINARY MEASURES

The measures available to the membership for addressing violations of the Chapter's Code of Conduct shall include, but should not be considered to be limited to the following:

1. A warning to the offending person.
2. One or more restorative measures, to be completed as promptly as possible.
3. A temporary ban from interaction with the affected person(s).
4. A temporary censure from Chapter Events.
5. A temporary censure from Chapter Meetings.
6. Temporary expulsion from the Organization.
7. Permanent expulsion from the Organization.

These measures should not be considered mutually exclusive by default, and in all cases excepting permanent expulsion, the offender shall always have the ability to adhere to agreed-upon restorative measures to address their harm. This agreement may be mediated by the CWMC, the membership as a whole, by certain members selected by the affected person(s), or not at all, according to the express wishes of the affected person(s). However, completion of these measures shall in no way obligate a return to pre-existing relationships prior to the disciplinary measure(s) being implemented, and in no way does this imply that completing one measure means that another measure, being previously agreed on, does not need to be completed.

ARTICLE TWO: MEETINGS

SECTION ONE: GENERAL MEETINGS

Meetings will be held as often as the membership and/or leadership feel is reasonable, with an effort to hold at least one meeting a month. Times of meetings will be publicized via any methods the Chapter has at its disposal, but locations may be kept private by leadership from non-members in interests of Chapter safety and orderly conduct.

The Liaison shall publish the proposed agenda of the Chapter meeting on internal Chapter communications platforms not later than 72 hours prior to the general meeting. The time between publication and the general meeting shall be the period of additional commentary. Members should feel empowered to suggest other agenda items to be discussed during this and any other time.

The agenda shall be structured as follows: first, the Secretary will announce new members and allow the new members to make introductions and to give their preferred pronouns, and any other small icebreakers. Second, the rest of the membership shall introduce themselves in the same manner. Third, the Liaison will present a report of all relevant news from the Organization. Fourth, the Treasurer shall give an itemized report of all financial expenditures of the Chapter from the period between the last meeting and the current meeting. Fifth, the Mutual Aid Committee will inform membership of ongoing and upcoming mutual aid opportunities and coordinated efforts as well as report on concluded efforts. Sixth, the floor shall be given to the membership to discuss any other old business and give reports on recently-concluded projects or events relevant to the Chapter.

Following the conclusion of old business, the agenda shall move to the discussion of current and ongoing projects either internal to the Chapter or being undertaken by organizations in the community.

Following the conclusion of current projects, the agenda shall move to the discussion of new business. Further action shall be discussed and consented to by the membership, or if no consensus can be made, the issue shall be either tabled or dropped, again subject to the consent of the membership.

Following the conclusion of new business, the meeting shall adjourn.

SECTION TWO: EVENT SCHEDULE

For each Event, there shall be one Sponsor, determined at the General Meeting wherein the Event Schedule was approved. There shall not be Events without Sponsors. Sponsors shall be members willing to take on the responsibility of managing logistics, communication, coordination and safety for the Event, to be advised where relevant by a Representative of the Firearms Use Committee (see Article Three, Section One).

Events shall be planned by the appropriate subcommittee and approved by the CCC with sufficient notice given to membership for their attendance and consideration. Due to the geographic size of the chapter, the appropriate committee shall make a concerted effort to ensure proportional and fair geographic representation.

SUBSECTION ONE: RANGE DAYS

Range Days shall be held at least twice a quarter. Reasonable attempts should be made so that ranges shall be selected on a rotational basis, in such a way that two Range Days in a row are not held within the same region of the Chapter's core or secondary jurisdictions. Sponsors of the Range Day shall arrive at a reasonably early time to determine the safety and suitability of the range, and shall make a report to the Chapter membership using the appropriate internal communications platform(s) of their findings.

If it should be determined that a range is unsafe (such as having reactionary elements that would make it unreasonably unsafe for members of marginalized communities) or unsuitable (such as being closed, or having restrictions that would make it difficult to utilize using available member firearms), the membership shall determine the best course of action for the day.

No member may attend a chapter Range Day without first attending one (1) General Meeting in person. Members who have attended one Range Day can sponsor one (1) non-member as a guest at Range Days, subject to the restrictions described in Article 1 Section 4.

At any time a member of the Firearms Use Committee as defined in Article 3 section 2, a member of the CCC, or the Sponsor of the range day (or other firearms related event) may request that a member or guest cease use of a firearm for unsafe actions or handling of firearms. The member or guest should receive coaching, training, etc. to resolve such an incident.

SUBSECTION TWO: WORKSHOPS

Workshops shall be held once a quarter. Workshops shall focus on a particular skill relevant to the stated goals of the Chapter. No member may attend a chapter Workshop without first attending one (1) General Meeting. A member may sponsor one (1) non-member as a guest at Workshops, subject to the approval of the general membership. In the event a workshop cannot be arranged an additional range day may be substituted for member interaction.

SECTION THREE: SPECIAL EVENTS

Pursuant to the Socialist Rifle Association's core mission of reaching out to marginalized communities and empowering them through firearms education and mutual aid, the Chapter may, in an official capacity, attend book fairs, festivals, parades or other events which focus on

the aforesaid marginalized communities, the attendance of which shall be proposed at a General Meeting not later than two months from the event's registration deadline except when logistically impossible. A list of relevant fees or other costs (e.g. for banners, print materials, et cetera) shall be presented to the membership at the Meeting, and funded by the Treasurer if the attendance is approved by the membership.

SECTION FOUR: NON-CHAPTER EVENTS

The Chapter may participate in an official capacity, in part or in whole, in events organized by other organizations which support the Chapter's core mission of empowering marginalized communities. Participation in these events must be approved by the Chapter membership at a General Meeting. Said other organizations shall not have positions which run counter to the Organization or Chapter's mission; if it is determined that this is the case, the Chapter is empowered to cease involvement in the event immediately.

SUBSECTION ONE: UNAFFILIATED COALITION WORK

Neither the Chapter nor the Organization need officially sanction membership involvement in ongoing projects that align with the overall mission of the Organization in their community as individuals, and therefore they shall not be conducted under either the Chapter or Organization's name. However, members should feel encouraged to seek out and assist with these projects, and should be encouraged to report on their experiences in General Meetings.

SUBSECTION TWO: ENDORSEMENT OF UNAFFILIATED ACTION

If a full member of the Chapter would like to propose that we endorse/support an action or project, they must write up at least a few sentences of background of what the event is that they would be endorsing; as well as what the Chapters endorsement will mean, what resources the Chapter will be committing, and what specific tasks the Chapter will need to fulfill.

The proposal must be shared on the Chapter's main communication platform and allow for comments, suggestions, and amendments by members. At the next chapter meeting, members will discuss the proposal, after which the Chapter will take it to a vote.

For events that are time-sensitive, members will have 72 hours after the proposal is posted. The proposal must be posted in the Chapter's main communication platform and/or via email, with every member being notified. If there is significant controversy, then the endorsement must be postponed until a reasonable consensus has been reached. Events that are considered non-controversial can be voted on by request of the proposer after a discussion period is held.

ARTICLE THREE: COMMITTEES

SECTION ONE: ONBOARDING COMMITTEE

The Onboarding Committee shall be chaired by the Secretary of the Chapter and shall be responsible for conducting interviews with provisional members of the Chapter. The Committee shall work with the provisional member to determine the best date, time and location to hold the interview. The interview shall be held in an open, public space, and not less than two members of the Committee shall conduct the interview with the provisional member. No more than one provisional member may be interviewed at a time. In circumstances where there is a suspicion of the genuinity of the provisional member, three senior members of the Committee shall conduct the interview.

A senior member of this Committee is defined as a Committee member who has attended at least five (5) onboarding meetings.

Following the interview, the members of the Committee that conducted the interview shall discuss the results with one another. If it is decided that the provisional member should be welcomed into the Chapter, the member shall be notified and invited into the Chapter's internal communications platform. If it is decided that further confirmation is warranted, the interviewers shall confer with the rest of the Committee about the interview. If it is determined by the broader Committee that the provisional member should be welcomed into the Chapter, then they shall be notified as stipulated above. The Committee shall determine if there are follow-up questions to be asked of the provisional member in an attempt to resolve the Committee's concerns. If the Committee determines that the provisional member should not be welcomed into the Chapter, all communications with the provisional member shall cease, their records of membership expunged, and a recommendation that other members not interact with the provisional member shall be published on the Chapter's internal communications platform.

SECTION TWO: FIREARMS USE COMMITTEE

The Firearms Use Committee (hereafter the FUC) shall be composed of Chapter members with advanced, professional knowledge of firearms safety. Examples of this include, but are not limited to, former combat arms servicemembers, firearms instructors and range safety officers. FUC members should be intensely aware that they are taking the safety of the larger membership in their hands, and should make their decisions accordingly.

The FUC shall provide at least one Representative for each Range Day. When possible, this shall be distinct from the Sponsor of the Event (see Article Two, Section Two, Paragraph Two); the purpose of the Representative is to offer guidance and oversight to the Sponsor, in the interest of member welfare..

The FUC shall also approve the guests of members attending a Range Day, as stipulated in Article Two, Section Two, Subsection One.

Pursuant to Article One, Section Four, Paragraph Six, the FUC shall be able to certify, in conjunction with the CCC, the ability of inexperienced members to safely handle firearms.

Pursuant to Article One, Section Three, the FUC shall take attendance at each event they sponsor and provide the list of attendees to the Secretary.

All Chapter members are ultimately responsible for their own safe firearms use during Chapter activities and in addition should always seek to be aware of any unsafe actions.

SECTION THREE: CHAPTER MEMBER WELFARE COMMITTEE

The Chapter Member Welfare Committee shall be formed as stipulated in Article One, Section Five. It shall be dissolved when it is determined by the CMWC or the affected person that the situation is stable.

SECTION FOUR: MUTUAL AID COMMITTEE

The Mutual Aid Committee (hereafter the MAC) is tasked with seeking out and making connections with other mutual aid organizations in the area. Further the MAC will push for new means for us to explore for providing or taking part in mutual aid efforts. Additionally the MAC will work with members who wish to put on training or similar events to ensure they can provide the Chapter with a list of needs. During General meetings the MAC will inform membership of ongoing and upcoming mutual aid opportunities and coordinated efforts as well as report on concluded efforts.

SECTION FIVE: COMMITTEE ELECTION

With the exception of the Chapter Member Welfare Committee (CMWC) which is formed as stipulated in Article One, Section Five, any full member of the Chapter may nominate themselves for a committee during a General Meeting. Provided a quorum is present for the meeting a simple majority vote will grant that member a seat on the committee.

A committee may appoint a committee chair or facilitator who will report on the committee's actions, needs, and other business during a General Meeting. The chair will be selected by a simple majority vote of the committee. In the case of a tie vote, or when only two members are in a committee, the two members who received the most votes will co-chair the committee.

A member may be removed from a committee as outlined in Article One, Section 3, by unanimous vote of the CCC, at the recommendation of the CMWC for violations of the Code of Conduct, or for inability or unwillingness to perform actions of the committee subject to a simple majority vote of the committee or by a two-thirds ($\frac{2}{3}$) vote of members at a General Meeting. Members may revoke their seat on a committee by informing the Chapter at a General Meeting or by informing the Chapter Secretary.